Universität Bamberg

Women in Computer Sciences
The Current State and Measures for Promotion of Gender Equality in Germany

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The Women in Computer Sciences Programme of the University of Bamberg

Goals	Measures		
	Workshops		**Mentoring**

Longitudinal Evaluation

Girls

Goals:
- Motivating girls to study computer sciences
- Becoming aware of own interests and capabilities

Workshops:
The WIAI faculty of the University of Bamberg annually organises four junior programmes that enable children and teenagers to have positive experiences in various areas of computer science.
The junior programmes last 1-3 days and contain various workshops and lectures. Some may only be attended by young girls, others are for all genders.

Bamberger Informatik Tag · for KIDS · MUT MÄDCHEN UND TECHNIK · Girls' Day Mädchen-Zukunftstag

Mentoring:
The mentoring programme ‚make IT' offers pupils in the 11th grade to gain an impression of a university student's everyday life as well as WIAI lectures. Furthermore, the pupils have the opportunity to ask questions and to reduce possible fears or prejudices about the subject.

make IT

Students

Goals:
- Supporting female students in a male-dominated environment

Mailing List
Inform students about events and promotion programmes
NEWSLETTER

Experience Reports
of female participants

Excursion to a Company
every two years

Website
Containing curricula vitae of female students and graduates

Derivation of Measures
for gender-sensitive teaching

Coach Net
Networking and exchange of experiences with graduates

Graduates

Goals:
- Observing and supporting career pathways of female computer science graduates

Coaching Programme
primarily supports women during their return to employment or in reorientation
KARRIERE COACHING

Tracking of Career Paths
of women from the WIAI faculty and comparing CVs of male and female students and graduates
ALUMNAE TRACKING

Workshops and Talks
regarding youth development in the field of women in computer science

Website of the WIAI Women's Equal Opportunities Officer at the University of Bamberg

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General Gender Equality Measures of the University of Bamberg
Initiated by: Die Frauen|beauftragten der Otto-Friedrich-Universität Bamberg

For Students:

PUSh
- Three annual awards for the best degree thesis
- marks from 1,3
- final thesis in a master's or teaching degree programme

Workshops
For Example:
- Application seminar – Fit for the job?!
- Rhetoric and self-confident behaviour
- The letter of motivation – PR for yourself

For Junior Researchers:

Step by Step
Fortschrittliche Frauen
twelve-month scholarship (start-up-, interim- or final financing)
- bonuses for lectures and articles

FORSCHENde FRAUEN
Female Researchers in Bamberg
- presenting your current research project
- each semester's contributions are published

Mentoring-Programme FeRNet
- establish a mentoring relationship
- create networks
- visit workshops

Website of the Women's representatives at the University of Bamberg

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Germany-wide:
Goals and Measures of the German Informatics Society

- Workshops and conferences on technical and social issues
- Own newsletter, magazine and information related to the topic „Women and Informatics"
- Mentoring
- Exchange of experiences with other members and contacts at nationwide group meetings and special events
- Adressing gender-sensitive issues within educational institutions, in politics and society

GI

Website of the Special Interest Group ‚Women in Informatics' of the German Informatics Society

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